You May Be Eligible for Benefits Under a Class Settlement Related to the Sony Pictures Entertainment Cyberattack

For more information, visit www.CyberattackSettlement.com or call (855) 907-3142

A federal court authorized this notice. This is not a solicitation from a lawyer.

A Settlement has been proposed in a lawsuit against Sony Pictures Entertainment Inc. ("Corona v. SPE") relating to the cyberattack on SPE in the fall of 2014 (the "SPE Cyberattack"). If you were a current or former corporate or production employee of SPE or one of its subsidiaries as of November 24, 2014, you are a class member. If you were not a current or former corporate or production employee of SPE or one of its subsidiaries as of November 24, 2014, but you received direct notice about this Settlement by mail, SPE has identified you as someone whose Personally Identifiable Information was disclosed on the Internet as a result of the SPE Cyberattack, and you are a class member.

What benefits does the Settlement provide?

AllClear ID Protection Services for Free

SPE will provide class members with certain identity protection services, free of charge, through AllClear ID ("AllClear").

- <u>AllClear PRO</u>: Class members can enroll in AllClear PRO, free of charge, for coverage through December 31, 2017. Enroll at https://spe.allclearid.com or by calling AllClear at (855) 731-6013. The deadline to enroll for free is May 23, 2016. If you already enrolled in the AllClear PRO coverage offered by SPE following the SPE Cyberattack, your coverage will be automatically extended, free of charge, through December 31, 2017. Failure to enroll in AllClear PRO may affect your eligibility to make an Identity Theft/Misuse Claim. If you are not sure whether you are already enrolled, please contact AllClear.
- <u>AllClear Secure</u>: Class members will also be provided with coverage under AllClear Secure, free of charge, through December 31, 2017. Please note that AllClear PRO provides benefits and services (including credit monitoring and a \$1 million identity protection insurance policy) that are <u>not</u> part of AllClear Secure. You must enroll in AllClear PRO if you want to get those benefits and services.

Cash Payments for Valid Claims

Eligible class members can file claims for payments. To be eligible for a payment you must <u>file a claim</u> and meet certain other requirements. To file a claim, visit **www.CyberattackSettlement.com**. There are two types of claims:

- You can file a <u>Preventive Measures Claim</u> by no later than **April 23, 2016** if you have incurred actual costs, or spent time, taking measures to avoid Identity Theft/Misuse resulting from the SPE Cyberattack (for example, if you bought credit monitoring services, froze your credit, or obtained credit reports because of the SPE Cyberattack), for which you have not already been reimbursed. Valid claims will be paid from a \$2 million preventive measures fund.
- You can file an <u>Identity Theft/Misuse Claim</u> by no later than **December 31, 2017**, if you have suffered, or do suffer, actual, unreimbursed losses from Identity Theft/Misuse as a direct result of the SPE Cyberattack. Valid claims will be paid as claims are validated and approved, up to an aggregate maximum of \$2.5 million.
- Visit www.CyberattackSettlement.com for more information, including about eligibility and documentation requirements.

How can I get these benefits?

To enroll in AllClear PRO for free, visit https://spe.allclearid.com or call AllClear ID at (855) 731-6013. To be eligible for a payment, you must file a valid Claim Form. You can file a Claim Form online at www.CyberattackSettlement.com, or you can file a Claim Form by mail. Visit www.CyberattackSettlement.com for more information, including about eligibility and documentation requirements.

What are my rights?

If you do nothing, you will be bound by the Settlement. If you want to keep the right to sue SPE yourself, you must exclude yourself from the Settlement by March 9, 2016. If you stay in the Settlement, you may object to the Settlement or Class Counsel's fee application. The deadline to object is March 9, 2016. The Court will hold a hearing in this case on April 6, 2016 at 10:00 a.m. to consider whether to approve (1) the Settlement and (2) attorneys' fees, expenses, and costs, and service awards for the plaintiffs in this case and others who filed cases against SPE relating to the SPE Cyberattack. You may appear at the hearing, but you don't have to. You will be represented by Class Counsel or you may hire your own attorney at your expense. For a detailed notice with more information about the Settlement, including how to exclude yourself or object, or to see Class Counsel's fee application when it is filed, go to www.CyberattackSettlement.com or call toll free (855) 907-3142.

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